

Master Trainer Accreditation Experience Guidelines

Experience and skills required:

-  a variety of presentation skills including verbal, written and practical delivery;
-  a variety of group leading skills, both on a 'one to one' basis and on a 'one to many' basis;
-  the ability to create a fun but purposeful atmosphere and engage with trainees from varied backgrounds and experience;
-  skills to guide, direct and support trainees to being able to train others;
-  ability to motivate, inspire and provide clarity;
-  ability to observe individuals and provide constructive feedback
-  good time management skills and ability to deliver training within the scheduled timescales
-  have awareness of basic first aid skills

You will need to be:

-  physically fit and active, able to lead, adapt and engage with games which children play and encourage creativity;
-  organised, prepared, well presented;
-  familiar with and follow all safeguarding policies and procedures of the course host;
-  able to deliver the learning objectives with a flexibility of approach to engage individuals with different learning styles and abilities;
-  flexible in approach and attitude, responding to the demands, wants and needs of the participants;
-  able to decide whether a potential Trainer you train, has the aptitude to be a Trainer or others
-  knowledgeable of key employability skills that employers look for in young people (communication; confidence; teamwork; problem-solving; leadership; organisational; resilience; motivation)

Experiences which we would expect our Master Trainers to have obtained:

-  with children in a variety of settings, including games, play, sport and community;
-  nurturing individuals or groups towards behaviour change;
-  assessing and evaluating performance / progress;
-  delivering leadership training which encourages individuals to empower others to lead;
-  experience of workplaces and understanding of career pathways and employment including the value of volunteering for work experience.

April 2026